

Newsletter

January 2025

Sheffield
LMC



INSIDE THIS ISSUE:

BUYING GROUP RECRUITMENT SUPPORT

IMPACT OF MEDICINES SHORTAGES INQUIRY

**CONFERENCE OF ENGLAND LMC
REPRESENTATIVES: NOVEMBER 2024**

**CHANGES TO THE GP PENSION TYPE 1 AND 2
FORMS 2023-24**

**SESSIONAL GP UNEMPLOYMENT VIRTUAL
RALLY**

**SESSIONAL GPS E-NEWSLETTER: DECEMBER
2024**

MRCGP EXAM REASONABLE ADJUSTMENTS

**GUIDE TO THE TRAINING WEEK FOR GP
REGISTRARS AND TRAINERS WHILE
WORKING IN GENERAL PRACTICE**

**GP REGISTRAR E-NEWSLETTER: DECEMBER
2024**

**CHANGE NHS: A HEALTH SERVICE FIT FOR
THE FUTURE**

**EDUCATIONAL LEADERSHIP FELLOWSHIP
FOR DOCTORS, CLINICIANS AND MANAGERS
IN PRIMARY CARE**

**BRITISH MEDICAL ASSOCIATION (BMA)
GUIDANCE ON PHYSICIAN ASSOCIATES (PAS)**

**CARE QUALITY COMMISSION (CQC)
MYTHBUSTERS**

BUYING GROUP RECRUITMENT SUPPORT

The LMC Buying Group understands that recruitment is often an expensive and time-consuming business, so they created an eye-catching, easy to use recruitment page where any registered member can post their clinical and non-clinical vacancies at no cost. They also offer practices the opportunity to feature their vacancies with a featured package which comes at a small fee.

What they offer

As well as posting the job on their website, they also highlight any new job posting at least once across their social media platforms. This is a free service to any member practice interested in expanding their vacancy reach beyond their region.

They have also introduced a 'Featured Job' option for those members that want to draw more attention to their advert. The featured role will appear at the top of the Jobs page in a bright colour and be highlighted on their social media channels each week for a month. This service only costs £50+VAT.

To place an advert, visit the [Jobs page](#) and upload your vacancy using the application form template [here](#).

If you choose the Featured Advert option, they will send you an invoice once the advert has been posted online.

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IMPACT OF MEDICINES SHORTAGES INQUIRY

The [All-Party Pharmacy Group \(APPG\)](#) has launched an inquiry into the impact of medicines shortages, and a call for written evidence from key stakeholders across the healthcare sector.

Individual GPs are being encouraged to submit written evidence on the impact medicine shortages have on practices and patients via a [questionnaire](#). Please note the deadline of Friday 24 January 2025.

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CONFERENCE OF ENGLAND LMC REPRESENTATIVES: NOVEMBER 2024

The 2024 Annual Conference of England LMC Representatives was held on 22 November. The following information / documentation has subsequently been made available:

- [Webinar - Morning Session](#)
- [Webinar - Afternoon Session](#)
- [Conference News - Resolutions and Election Results](#)
- [Sheffield LMC Report](#)

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CHANGES TO THE GP PENSION TYPE 1 AND 2 FORMS 2023-24

NHS England (NHSE) has emailed GPs with details of how type 1 and type 2 forms for the year ending 31 March 2024 should be submitted to Primary Care Support England (PCSE).

Previously forms were submitted either through a PCSE online account or the '[Contact us](#)' section on the PCSE website. Instead, GPs or their accountant will now need to submit the form via the '[Contact us](#)' section on the PCSE website. This will not impact on pension records, just how forms are submitted. The forms must be completed by those who have undertaken practitioner pensionable work between 1 April 2023 and 31 March 2024, and should be submitted **by 28 February 2025**.

PCSE has scheduled webinars to explain the new form and the uploading process. One date remains - Tuesday 4 February, 6 pm to 7.30 pm. Further details on the webinar and how to register can be found [here](#).

The British Medical Association (BMA) has issued guidance [The NHS pension scheme as a sessional GP](#), which covers topics such as:

- What pension tier to use
- Forms needed
- Who needs to complete a type 2 form
- Total Rewards Statement (TRS)
- Amnesty form
- Annualisation
- Submitting forms and money
- Webinar

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SESSIONAL GP UNEMPLOYMENT VIRTUAL RALLY

The British Medical Association (BMA) is holding a virtual rally on Wednesday 12 February, 7.30 pm to 9 pm, with the aim of sessional GPs joining the conversation about tackling the pressing issue of unemployment and mobilising for change.

During the rally sessional GPs will learn about the latest insights on the issues, what the BMA has been doing, updates on GP collective action in England and more. Speakers include BMA Chair of the Sessional GPs committee, Chair of GPC England, Co-chairs of the GP registrars committee, and an RCGP representative.

Further details including how to register can be found [here](#).

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SESSIONAL GPs E-NEWSLETTER: DECEMBER 2024

The latest edition of the Sessional GPs e-newsletter can be found on the British Medical Association (BMA) website [here](#).

The main articles include:

- Collective action advice
- GP campaigns
- Join the fight for change: virtual rally on sessional GP unemployment
- Changes to the GP pension type 1 and 2 forms for the year 2023-24
- DDRB submission calling for a 20% + inflation uplift to salaried pay

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MRCGP EXAM REASONABLE ADJUSTMENTS

In August 2024, the British Medical Association (BMA) [won a 'landmark' legal judgement](#), supporting a trainee GP who believed they had been unfairly treated due to the way the Royal College of General Practitioners (RCGP) applied its policy on the number of attempts at taking an exam. The judge found that it was irrational for the RCGP to refuse to consider further attempts or nullification in the event that a candidate reports a late diagnosis that would have justified reasonable adjustments, quashing the policy both prospectively and retrospectively.

The RCGP has now confirmed [their replacement policy](#), which applies to both the AKT and the SCA.

Any registrar who believes they may be eligible for additional attempts should complete the form available [here](#).

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GUIDE TO THE TRAINING WEEK FOR GP REGISTRARS AND TRAINERS WHILE WORKING IN GENERAL PRACTICE

After a year of negotiation with the Committee of GP Education Directors (COGPED), the British Medical Association (BMA) [GP Registrars committee](#) has launched [Guide to the training week for GP registrars and trainers while working in general practice](#), bringing practical improvements to training.

The guide:

- Supports flexible working patterns, allowing registrars to follow either session or hour-based schedules as per their contract. Appointment times are now adjustable based on training stage and consultation complexity, with a goal of reaching 15-minute face-to-face consultations by the end of training.
- Promotes both flexibility and tailored support, reflecting the evolving needs of GP registrars.

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GP REGISTRAR E-NEWSLETTER: DECEMBER 2024

The latest edition of the GP Registrar e-newsletter can be found on the British Medical Association (BMA) website [here](#).

The main articles include:

- Launching: Updated GP training guide
- SCA exam survey
- GP campaigns across the nations
- Key workstreams for the session
- Landmark win supporting disabled doctors
- Pay deal: Concerns with back pay

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CHANGE NHS: A HEALTH SERVICE FIT FOR THE FUTURE

The British Medical Association (BMA) has submitted its [organisational response](#) to the [Change NHS consultation](#), to help influence the UK Government's 10 Year Health Plan.

The BMA's response centres on the need for the plan to ensure that doctors are better valued - financially, professionally, and culturally - and stresses the importance of increased support and investment for general practice.

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EDUCATIONAL LEADERSHIP FELLOWSHIP FOR DOCTORS, CLINICIANS AND MANAGERS IN PRIMARY CARE *Information submitted by Elaine Clark, Admin and Communications Officer, South Yorkshire Primary Care Workforce & Training Hub*

This fellowship in collaboration with the Yorkshire and Humber GP school is designed to empower and equip doctors, clinicians and managers with the skills, knowledge, and network necessary to drive innovation and excellence in primary care education.

It focuses on developing leaders who can create, enhance and sustain educational networks across practices and Primary Care Networks (PCNs), fostering collaboration and continuous improvement in medical and clinical training and practice.

Further information can be found [here](#).

Please note the submission deadline of 31 January 2025.

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BRITISH MEDICAL ASSOCIATION (BMA) GUIDANCE ON PHYSICIAN ASSOCIATES (PAS)

In response to member queries regarding the future management of PAs within their practices, please note the additional guidance below:

GP practices are entitled to follow [BMA Guidance](#) and [RCGP guidance on employing PAs](#). However, it is for individual practices to decide whether to follow the guidance, and if they do decide to follow it, what steps to take to implement any changes.

A GP practice may decide to restructure how they deliver their services in order to follow the guidance. If such a restructure results in duties being removed from one or more PA in the practice, this could result in a redundancy situation arising, ie where there is a reduced requirement for PAs to carry out work of a particular kind.

Any GP partner who is a BMA member and is considering redundancy as an option in their practice, or who has questions regarding how to manage the employment relationship with their PA, can contact the BMA's [Employer Advisory Service](#).

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CARE QUALITY COMMISSION (CQC) MYTHBUSTERS

CQC National Clinical Advisors and Policy Team issue [guidance](#) to clear up some common myths about CQC inspections, as well as sharing guidance on best practice, which practices may wish to be aware of.

The following mythbuster has been added or updated in recent weeks:

- GP mythbuster 82: [Physician associates in general practice](#)

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Please forward any articles for inclusion in the LMC newsletter to manager@sheffieldlmc.org.uk

Submission deadlines can be found [here](#)

Contact details for Sheffield LMC Executive can be found [here](#)

Contact details for Sheffield LMC Secretariat can be found [here](#)



Sheffield LMC's free peer to peer mentoring, coaching and signposting for General Practice. GP-S is free and open to all represented Sheffield GPs. More information can be found [here](#).